

MONTGOMERY Y. PAEK, ESQ.  
Nevada Bar No. 10176  
AMY L. THOMPSON, ESQ.  
Nevada Bar No. 11907  
MICHAEL D. DISSINGER, ESQ.  
Nevada Bar No. 15208  
LITTLER MENDELSON, P.C.  
3960 Howard Hughes Parkway  
Suite 300  
Las Vegas, Nevada 89169.5937  
Telephone: 702.862.8800  
Fax No.: 702.862.8811  
[mpaek@littler.com](mailto:mpaek@littler.com)  
[athompson@littler.com](mailto:athompson@littler.com)  
[mdissinger@littler.com](mailto:mdissinger@littler.com)

Attorneys for Defendants  
CAESARS ENTERTAINMENT, INC. AND PARIS  
LAS VEGAS OPERATING CO., LLC

**UNITED STATES DISTRICT COURT  
DISTRICT OF NEVADA**

LEANN MERCER, on behalf of herself and all  
others similarly situated,

Plaintiff,

v.

CAESARS ENTERTAINMENT, INC.; PARIS  
LAS VEGAS OPERATING CO., LLC; and  
DOES 1 through 50, inclusive,

Defendants.

Case No.

(District Court Case No. A-23-870682-C)

**NOTICE OF REMOVAL OF CIVIL  
ACTION TO FEDERAL COURT**

**[28 U.S.C. §§ 1331, 1367(a), 1441(a), and  
1446]**

**[FEDERAL QUESTION]**

**TO THE CLERK FOR THE UNITED STATES DISTRICT COURT FOR THE DISTRICT  
OF NEVADA:**

PLEASE TAKE NOTICE that Defendants, CAESARS ENTERTAINMENT, INC. and  
PARIS LAS VEGAS OPERATING CO., LLC (“Defendants”), hereby remove the above-entitled  
action from the Eighth Judicial District Court in and for the County of Clark, State of Nevada, to  
the United States District Court for the District of Nevada pursuant to 28 U.S.C. §§ 1331, 1367(a),  
1441(a), and 1446. This removal is based upon federal question and supplemental jurisdiction and  
is timely. A true and correct copy of the Notice to State Court of Removal of Action to Federal

1 Court is attached hereto and incorporated herein as **Exhibit A**.

2 In support of this Notice of Removal of Civil Action, Defendants state to the Court as  
3 follows:

4 1. On May 12, 2023, Plaintiff, LEANN MERCER (“Plaintiff”), filed a Complaint in  
5 the Eighth Judicial District Court of Clark County, Nevada, entitled *Leann Mercer v. Caesars*  
6 *Entertainment, Inc., et. al.*, Case No. A-23-870682-C (Department 6). True and correct copies of  
7 Plaintiff’s original Complaint and Summons are attached hereto as **Exhibit B**.

8 2. The date upon which Defendants each received a copy of Plaintiff’s Complaint was  
9 May 22, 2023, when Defendants were served with process. True and correct copies of the Affidavits  
10 of Service reflecting service upon Defendants are attached hereto as **Exhibit C**. Accordingly, this  
11 Notice of Removal is timely because it is within thirty (30) days of the date on which Plaintiff  
12 served Defendants with a Summons and copy of the Complaint.

13 3. Plaintiff’s Complaint alleges a claim for failure to pay overtime wages in violation  
14 of the Fair Labor Standards Act (FLSA), 29 U.S.C. § 207. Plaintiff’s Complaint also asserts claims  
15 under Nevada state law for: alleged failure to pay minimum wages in violation of the Nevada  
16 Constitution and Nev. Rev. Stat. § 608.250; alleged failure to compensate for all hours worked in  
17 violation of Nev. Rev. Stat. §§ 608.016 and 608.140; alleged failure to pay overtime wages in  
18 violation of Nev. Rev. Stat. §§ 608.018 and 608.140; and alleged failure to pay wages due and  
19 owing in violation of Nev. Rev. Stat. §§ 608.020-.050 and 608.140.

20 4. Accordingly, this action is a civil action for which this Court has original jurisdiction  
21 under 28 U.S.C. § 1331, which provides that United States district courts “shall have original  
22 jurisdiction of all civil actions arising under the Constitution, laws, or treaties of the United States.”  
23 Moreover, because Plaintiff is asserting a federal claim, this action may be removed to this Court  
24 pursuant to the provisions of 28 U.S.C. § 1441(a).

25 5. Venue is proper in this Court as this is the court for the district and division  
26 embracing the place where the action is pending in state court, in accordance with 28 U.S.C. §§  
27 108 and 1441(a).

28 6. Pursuant to 28 U.S.C. § 1367(a), this Court has supplemental jurisdiction over the

1 remaining state law claims because Plaintiff's state law claims "are so related to claims in the action  
2 within such original jurisdiction that they form part of the same case or controversy under Article  
3 III of the United States Constitution." Supplemental jurisdiction over Plaintiff's state law claims  
4 exists because they are derived "from a common nucleus of operative fact." *United Mine Workers*  
5 *of America v. Gibbs*, 383 U.S. 715, 725, 86 S. Ct. 1130, 1138 (1966).

6 7. All pleadings, process or orders received by or filed by Defendants in this case are  
7 attached hereto. Defendants have received no other process, pleadings or orders.

8 8. Pursuant to 28 U.S.C. § 1446(d), Defendants will provide Plaintiff through her  
9 counsel, with prompt written notice of the removal of this action to this Court. Defendants will also  
10 file a copy of the Notice of Removal with the State Court pursuant to 28 U.S.C. § 1446(d).

11 9. No other defendants are required to join this Notice of Removal as no other  
12 defendants have been served with any summons or complaint.

13 WHEREFORE, Defendants pray that the above-referenced action now pending against it in  
14 the Eighth Judicial District Court in and for the County of Clark, State of Nevada, be removed  
15 therefore to this Court.

16  
17 Dated: June 21, 2023

LITTLER MENDELSON, P.C.

18  
19  
20 /s/ Michael D. Dissinger

MONTGOMERY Y. PAEK, ESQ.

AMY L. THOMPSON, ESQ.

MICHAEL D. DISSINGER, ESQ.

21  
22 Attorneys for Defendants

23 CAESARS ENTERTAINMENT, INC. AND  
24 PARIS LAS VEGAS OPERATING CO., LLC  
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**PROOF OF SERVICE**

I am a resident of the State of Nevada, over the age of eighteen years, and not a party to the within action. My business address is 3960 Howard Hughes Parkway, Suite 300, Las Vegas, Nevada, 89169-5937. On June 21, 2023, I served the within document(s):

**NOTICE OF REMOVAL OF CIVIL ACTION TO FEDERAL COURT**

☒ By **CM/ECF Filing** – Pursuant to FRCP 5(b)(3) and LR 5-1, the above-referenced document was electronically filed and served upon the parties listed below through the Court's Case Management and Electronic Case Filing (CM/ECF) system:

Mark R. Thierman, Esq.  
Joshua D. Buck, Esq.  
Joshua R. Hendrickson, Esq.  
Leah L. Jones, Esq.  
THIERMAN BUCK LLP  
7287 Lakeside Drive  
Reno, Nevada 89511  
E-mail: [mark@thiermanbuck.com](mailto:mark@thiermanbuck.com)  
[josh@thiermanbuck.com](mailto:josh@thiermanbuck.com)  
[joshh@thiermanbuck.com](mailto:joshh@thiermanbuck.com)  
[leah@thiermanbuck.com](mailto:leah@thiermanbuck.com)

*Attorneys for Plaintiff*

I declare under penalty of perjury that the foregoing is true and correct. Executed on June 21, 2023 at Las Vegas, Nevada.

/s/ Joanne Conti  
Joanne Conti